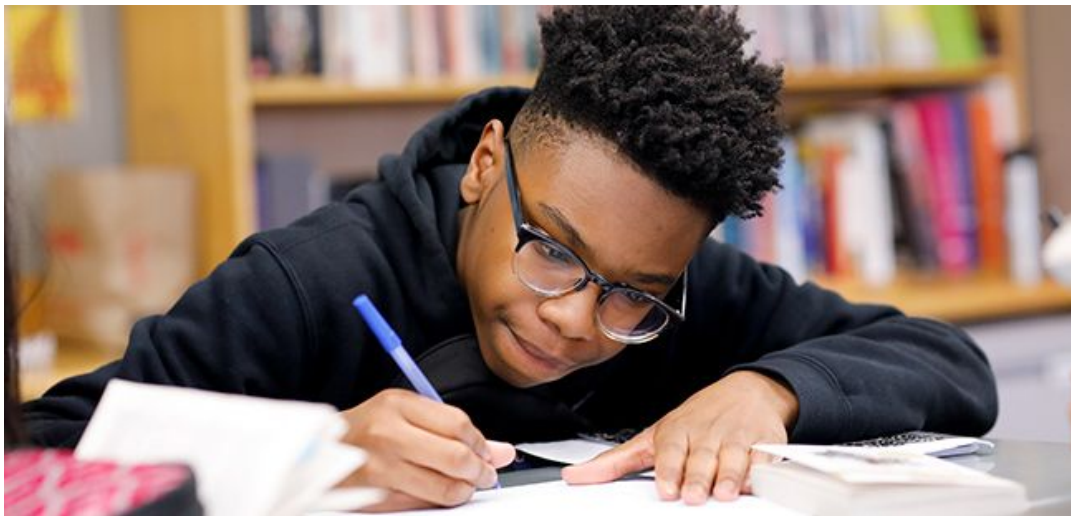


LLOYD A. FRY FOUNDATION

SPOTLIGHT EDUCATION



SPOTLIGHT

Our Education Program

A new school year has begun. Schools in Chicago and across the country face new and complex challenges due to the pandemic. The emerging picture is profoundly concerning. The available data indicates that a significant number of students are disconnected from school and the most vulnerable students have seen significant setbacks to their academic progress. But now it is time to focus on recovery. Young people are resilient and dedicated

principals, and teachers want to help get their students back on track. Click below to learn more about what the Fry Foundation's Education grantees are doing to support Chicago's students and schools.

[READ MORE](#)

News From the Foundation

The Lloyd A. Fry Foundation Hosts the 2023 Diverse Trustee Reception

Each year, the Foundation hosts the Diverse Trustee Reception which focuses on philanthropic leaders of color. This year the reception featured a dynamic keynote address by Dr. Nogozi



Ezike, President and CEO of Sinai Chicago. Many know Dr. Ezike from her role as director of the Illinois Department of Health and her dedicated and compassionate leadership through the COVID-19 pandemic. Dr. Ezike's address – titled "Bringing Action to Health Equity" – discussed how health inequities have been magnified by the COVID-19 pandemic in the city of Chicago. Fry Foundation board member, Graham C. Grady, commented, "Dr. Ngozi Ezike was a fabulous and truly hilarious keynote at the annual Lloyd A. Fry Foundation diverse trustee reception. She is gifted and totally committed to community health."

Featured in the photo above from left to right: Fry Foundation board members Graham Grady and Stephanie Pace-Marshall, Dr. Ezike, Fry Foundation President Unmi Song, and board member Amina Dickerson, and board chair Lloyd (Chip) Fry.

Fry Foundation Board Member Amina Dickerson Appointed to the Advisory Committee for the Smithsonian Consortium of Five HBCUs

Fry Foundation board member, Amina Dickerson, has been appointed to the Advisory Committee for the Smithsonian Consortium of five Historically Black Colleges and Universities (HBCUs), which was formed to support university museums and archives. This project will enhance the ability of HBCUs to care for and share archives that tell the story of African Americans and their role in American culture and history. The consortium includes Clark Atlanta University, Florida A&M University, Jackson State University, Texas Southern University and Tuskegee University. The project will include internships, fellowships and training to build a pipeline of museum specialists; support digitizing HBCU collections to improve access to collections; and the development of a traveling exhibition.



Click [here](#) to learn more about the Consortium.

Fry Foundation Board Member Graham Grady Named to Crain's Business 2022 List of Notable Black Leaders and Executives

Fry Foundation board member, Graham Grady, was named to Crain's Chicago Business' 2022 list of Notable Black Leaders and Executives. Honorees are black leaders who have displayed the ability to advance their industries, places of work, and communities. Honorees hold positions that contribute to an equitable and just Chicago. The list includes individuals who lead businesses and nonprofits as well as those that offer leadership in ways that are more subtle but equally effective.



Click [here](#) to view the full list of this year's honorees.

Fry Foundation Program Officer Sherly Chavarria Serves as Advisor for The Boulder Fund



Sherly Chavarria, Senior Program Officer for Education, is serving as an advisor for the Boulder Fund. **The Boulder Fund** was launched by **Education Leaders of Color** as a grant program to support initiatives developed by leaders of color that are designed to improve outcomes for children of color. Since 2018, \$4.1 million in grants has supported 32 organizations across the country.



News from Grantees

Arts Learning

Longtime grantee partner—the Chicago Children’s Choir—is now **Uniting Voices**

Chicago. This new name reflects the organization’s long-term mission to inspire and change lives through the power of music. Uniting Voices Chicago describes the thinking behind the change:



“Uniting Voices Chicago has grown from a single choir in Hyde Park into an internationally renowned music nonprofit that has redefined the youth choral arts and transformed the lives of more than 50,000 young Chicagoans who have become leaders in a wide array of fields all over the world. Now more than ever, there is a dire need for unity and healing, and we are responding to this need by building upon our extraordinary legacy of providing the highest-caliber music education, an approach to the divisiveness that we have seen work better than any other—generation after generation,” Uniting Voices Chicago president Josephine Lee says.

“Although our name has changed, our mission is the same: to inspire and change lives through the power of music.” Each year, the organization provides world-class music programming rooted in education, expression, and excellence to thousands of Chicago youth. Program options are available to youth ages six to eighteen, including an in-school programming partnership with Chicago Public Schools, after-school programming, domestic and international tours, and collaborations with institutions like Lyric Opera and Ravinia.

To learn more about this change, visit Uniting Voices Chicago [here](#).

Education

The work of grantee partner **SAGA Education** was recently highlighted in the New York Times Learning special report, [Could Tutoring Be the Best Tool for Fighting Learning Loss?](#) In-school tutoring is not a silver bullet, but it may reduce pandemic-related slides in achievement. The Fry Foundation has supported SAGA’s work in Chicago since 2015. It has evolved into a critical partner helping Chicago Public School 9th and 10th graders succeed in algebra and move on to more rigorous math classes. Not only does SAGA help students succeed in math but it improves the likelihood that students will graduate from high school.



Employment

Fry Foundation grantee partner **Cara Collective** worked with McKinsey & Company on a national study on upward economic mobility for frontline employees.

[Bridging the advancement gap: What frontline employees want—and what employers think they want](#) is one of the largest national studies on this topic. More than 2,100 frontline employees and 300 employers were surveyed on what workers care most and least about in regard to career advancement, employer misconceptions around opportunities for mobility, and how the COVID pandemic impacted worker priorities.



Cara Collective works to break cycles of poverty through the power and purpose of employment. It engages job seekers and employers to place individuals in jobs that lead to lasting success.

Health

Fry Foundation grantee **Howard Brown Health Center** was one of nine



Illinois Federally Qualified Health Centers (FQHCs) to receive grants from the Illinois Children's Healthcare Foundation and the

Delta Dental of Illinois Foundation. Grants will support comprehensive oral health services by helping recipients increase health awareness, education, and access to care. Howard Brown Health currently provides dental services through its Englewood location. This grant will allow it to expand pediatric dental services in Chicago's far northside communities.



Long-time grantee Heartland Health Centers changes its name to **Tapestry 360 Health**. The change was made to distinguish the group from its founder, Heartland Alliance.

Both organizations share a core belief that healthcare is a human right, but the time came to more clearly differentiate the two organizations. The new name is meant to celebrate the diverse blend of patients, staff, and community partners which is inclusive of all ethnicities, cultures, socio-economic backgrounds, and orientations all woven together. 360 Health affirms its dedication to comprehensive and holistic healthcare for all. The new name does not affect patient care, mission or purpose. Tapestry 360 Health continues to offer the same services, providers, care teams and leadership. Community members will still have a choice of primary care providers and access to quality, affordable health care.

Special Purposes

Special Purposes grants fall outside the Foundation's regular funding programs but support the funding priorities and the larger goals of the Foundation.



Since 2009, The Foundation has supported the **Taproot Foundation** to offer pro-bono capacity building support to non-profit organizations. It connects nonprofits to skilled volunteers in areas such as human resources, information technology, marketing, organizational development, and strategic planning. Taproot offers a vetting and matching process to ensure that nonprofits are matched with a volunteer who can best meet their needs. And Taproot offers different levels of service from a one hour one-on-one virtual support session to diagnose challenges and get advice to consulting support that provides up to 40 hours of support. Taproot also provides regular webinars on specific in demand topics like constructing social media posts and setting hybrid work policies.

Taproot has two upcoming events:

Making the Most of Skills-Based Volunteers for Marketing

Thursday, December 15, 1:00 pm - 2:00 pm ET

Nonprofits, like any successful organization rely on marketing tactics and strategies to amplify their work, solicit funds, and attract volunteers and advocates. Join Taproot staff and nonprofit leaders seeking examples and discussion on how to recruit and engage skilled volunteers on Taproot Plus who are interested and able to build, enhance and implement marketing tactics and strategies. *Register [here](#).*

Interested in skills-based volunteering and unsure where to start?

March 23, 2023

Fry Foundation will partner with Taproot Foundation to host a virtual, half-day event that connects skills-based volunteers with nonprofit leaders to think through and develop practical plans to address pressing challenges. At the end of the event, nonprofits will leave with a clearly articulated need and a specific plan for skilled professionals to address it through Taproot Plus. *To express interest in this exclusive opportunity to Fry grantee partners, please reach out to bethany@taprootfoundation.org.*

To learn more about working with Taproot, click [here](#).

World Relief

The Fry Foundation funding is focused on improving the lives of Chicago residents. However, the Foundation board recognizes that we are all citizens of the world. The Foundation does not accept unsolicited proposals for international relief efforts, but our Board pays close attention to critical global challenges and makes limited, but targeted investments in organizations with the unique capacity to address pressing humanitarian emergencies. In August, the Board approved two grants to address growing global food insecurity.

The **UN World Food Programme** (WFP) is the world's largest humanitarian organization focused on global hunger and malnutrition. It



addresses food insecurity by coordinating responses with local and international partners to provide early warnings to large-scale emergencies and lessen the impact of potential disasters. The UN WFP has assisted 128.2 million people in over 120 countries and territories. The Foundation supports the WFP's Emergency Relief program, the largest of its humanitarian aid programs. When disaster hits, emergency assessment teams are deployed to assess the need and make emergency action plans. When the emergency has been mitigated, WFP works with communities to increase intermediate and long-term food security. To stimulate local economies, it provides food in exchange for work, cash, and vouchers to drive people back to local markets; and it provides food supplies to be sold at local groceries. To increase long-term food security, the WFP supports soil and water conservation projects and infrastructure rebuilding and educates people on how to adjust livelihood practices for weather changes (e.g., growing drought-resistant crops).

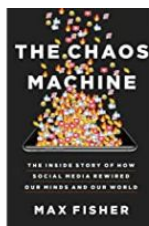
Founded in 2010 by Chef José Andrés, **World Central Kitchen** (WCK) provides direct meals to those affected by humanitarian, climate, and community crises while working to build resilient food systems with locally led solutions.



WCK has provided over 100 million fresh meals to people impacted by natural disasters and other crises around the world. All WCK programs are designed and reviewed by affiliated chefs

which brings a level of expertise and distinction to its programs. The WCK headquarters are in Washington, DC and it has staff throughout the United States, Latin America, and the Caribbean. Its programs are divided into two categories: Emergency Food Relief Work and Resilience Food Systems Work. Its largest program, Emergency Food Relief, responds to natural disasters, human made crises, and humanitarian emergencies around the world. For food relief efforts, WCK activates a Chef Relief Team comprised of professional chefs, logistics experts, and other specialists to establish and oversee the emergency kitchens it operates after a disaster. This team of food first responders mobilizes to provide fresh meals to those who need it the most. The Foundation supports the Emergency Food Relief efforts.

What We're Reading, Watching and Hearing



The Chaos Machine: The Inside Story of How Social Media Rewired Our Minds and Our Worlds

By Max Fisher

Max Fisher is a New York Times journalist who has reported on violence in Myanmar and Sri Lanka. [The Chaos Machine](#) offers accounts of the role Facebook, WhatsApp and YouTube play in fomenting hate and violence. He details viral disinformation fed by invented accusations and then spread with the help of the social media algorithms. Fisher is careful not to assume causality where there may only correlation, but the book examines the question of whether specific features of social media are responsible for conjuring fear and anger.

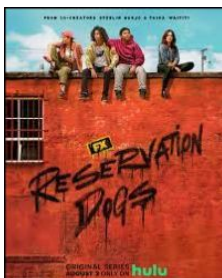
How Civil Wars Start: And How to Stop Them

By Barbara F. Walter

Barbara Walter is a political scientist who studies conflicts and civil wars in other countries. Her job has



been to understand the conditions that feed civil conflicts. She has interviewed many people who lived through civil wars and many report that they did not see it coming. In this book she applies her analysis to the United States and concludes that the U.S. may be a country heading toward violent civil conflict.



Reservation Dogs

FX on Hulu

Reservation Dogs is a comedy series about four Native American teenagers growing up on a reservation in eastern Oklahoma. It is the first show that features all Indigenous writers and directors, along with an almost entirely indigenous North American cast and production team. The show has received critical acclaim and awards including a Peabody Award, two Independent Spirit Awards and was nominated for a Golden Globe. Two seasons of Reservation Dogs can be streamed on Hulu.



Hidden Brain

Linked below and can be accessed wherever you stream your podcasts.

The Hidden Brain podcast explores the unconscious patterns that drive human behavior and questions that lie at the heart of our complex and changing worlds. A recent episode examines Taking Control of Your Time.

Many of us feel like there aren't enough hours in the day. We struggle to make time for all the competing demands at work and at home, and inevitably feel like we're letting someone down. But what if there were a way to reclaim our time and, as a result, get more joy out of our lives? This week, psychologist Cassie Mogilner Holmes explains how we've fallen victim to the illusion of time

scarcity, and what we can do to spend our time more wisely.



Harvard EdCast

Linked below and can be accessed wherever you stream your podcasts.

Harvard EdCast is a weekly podcast about the ideas that shape education. Two recent episodes look at how current culture wars and the mid-term elections might change the way superintendents and principals need to lead schools. *The Superintendency and Culture Wars* speaks with Senior Lecturer Jennifer Cheatham (formally of Chicago Public Schools) and Claremont Graduate University Professor Carl Cohn on how polarization is impacting the day-to-day work of school leaders. *The Challenge to Ethnic Studies* looks at what happens when white parent activists challenge curriculum and specifically ethnic studies. University of Hawaii at Manoa Assistant Professor Ethan Chang talks about his research on a group of white parent activists who challenged ethnic studies in California. He details the strategies and tactics used to challenge the curriculum and why it is important for education leaders to understand these movements.



The Ezra Klein Show - The Single Best Guide to Decarbonization I've Heard

Linked below and can be accessed wherever you stream your podcasts.

In August, President Biden signed the Inflation Reduction Act which included \$392 billion toward a new climate budget. This is the single largest investment in emissions reduction in U.S. history. Additional federal funding from CHIPS and Science Act and the Bipartisan Infrastructure Act brings the total investment in emissions reduction to \$450 billion. That spending has

one major objective: to put the US on a path to a decarbonized economy, with the goal of reaching net zero emissions by 2050. But what does it mean to decarbonize and what needs to be done to get there? In this episode of [The Ezra Klein Show](#), Ezra speaks with Jesse Jenkins. Jenkins is an assistant professor of mechanical and aerospace engineering at Princeton University and leads the Princeton ZERO Lab. He was a lead author of the [Net Zero America](#) report which offers a comprehensive map towards decarbonization. This podcast explains what decarbonization is, why it's important, how does American get there, and why we should care.

Grants Approved at the November Board Meeting

The Lloyd A. Fry Foundation is pleased to announce 13 grants totaling to \$1,030,000 in support of Arts Learning, Employment, Health and Special Purposes.

Arts Learning

[Changing Worlds](#)

[Chicago Arts Partnerships in Education](#)

[Chicago Jazz Philharmonic](#)

[Chicago Sinfonietta, Inc.](#)

[Chicago Symphony Orchestra](#)

[Forward Momentum Chicago NFP](#)

[Musical Arts Institute](#)

[Urban Gateways](#)

[Young Chicago Authors](#)

Employment

[Manufacturing Renaissance](#)

Health

[Access Community Health Network](#)

[Erie Family Health Center, Inc.](#)

Special Purposes

[United Way of Metropolitan Chicago Inc.](#)

LLOYD A. FRY FOUNDATION

Lloyd A. Fry Foundation
120 S La Salle St Ste 1950
Chicago, IL 60603-3419

[Add us to your address book](#)

Copyright © 2022 Lloyd A. Fry Foundation
Phone: 312 580 0310

You are receiving this email because you signed up for our newsletter.

[Unsubscribe <<Email Address>> from this list.](#)

[Forward to a friend](#) | [Update your profile](#)

