

LLOYD A. FRY FOUNDATION

SPOTLIGHT EMPLOYMENT



SPOTLIGHT Our Employment Program

The Employment program addresses the Fry Foundation's commitment to helping families and individuals move out of poverty. The program supports comprehensive job training programs that help individuals access living-wage jobs and careers. The Foundation has historically focused support on three

types of job training programs -- Vocational Training, Bridge Programs, and Pre-Employment Programs. To learn more about how Employment program grantees are responding to the broad needs of job seekers in the current climate, click the link below.

[READ MORE](#)

News From the Foundation

Race Equity Culture™ Fellowship

Arts Learning Program Officer Joe Panganiban selected to participate in Race Equity Culture Fellowship

The Race Equity Culture™ Fellowship is a cohort program is designed and facilitated by Grantmakers for Effective Organizations and Equity in the Center®. Thirteen participants fare selected from grantmaking organizations from around the country to deepen their understanding and analysis to build a race equity culture in their organizations. Over the next 10 months, fellows will participate in facilitated professional learning, community building, and peer and individual coaching sessions.



Equity In the Center (EiC) works to shift mindsets, practices and systems in the social sector to center race equity and build a Race Equity Culture. The fellowship program will be based on EiC's research and publication, *Awake to Woke to Work: Building a Race Equity Culture* and their Race Equity Cycle framework. The framework outlines key organizational levers that

are necessary for building, deepening and sustaining racial equity practice within organizations.

Fry Foundation President Unmi Song addresses Chicago Women in Philanthropy

On March 8th, Fry Foundation President Unmi Song was honored at Chicago Women in Philanthropy's "Making a Difference" luncheon celebrating a woman who has made a significant impact on the field of philanthropy. We wanted to share her remarks for those who were not able to make the event. Her words reminded those working in philanthropy of the privilege and responsibility of working in the non-profit sector. And that in spite of the privilege – working on social change is still hard work. Here are some key take-aways:



- ***Emotions vs Strategy:*** We are the stewards of funds meant to benefit society, the communities of Chicago. It's not about my passions or my favorite people. At the Fry Foundation, it's about strategy, being objective, being fair, being accessible and available to communities that need it most, communities that have not had the same public or private investments that others have had.
- ***Being in the Know:*** I am a first-generation immigrant. I came to the US when I was two-years old. The Korean community calls me 1.5. I'm technically first generation but I act like I'm second generation. I understand enough about American culture to be "in the know." But I'm also an outsider, with perspective that comes with that distance. One of my early lessons as a young adult was that if you weren't "in on" how the process worked, you got left out a lot. So, we want to be sure that it's not just our closest networks who know what the Fry Foundation funds -it's all the groups on the outside- that even people who are not well connected have a fair and full chance at the same opportunities.
- ***A favorite story:*** In the mid 1990's Congress was debating welfare reform and not making progress. One congressman, completely exasperated, shouted out on the floor, this is not brain surgery, we have got to figure this out! An enterprising reporter went to a brain surgeon, explained the comment and asked, what do you think of

that? The doctor replied, brain surgery is not as hard as it used to be, we have robots and cameras that help us out now. The reporter asked, so what is harder? The reply was, maybe rocket science? So, the reporter went to Morton Thiokol to talk to a rocket scientist. He said, oh rocket science has come a long way and the problems we work on now are not as difficult as before. So, what's harder? "Theoretical astrophysics." So, the reporter went to the University of Chicago to talk a theoretical astrophysicist who said, oh we know much more about black holes and the origins of the universe than we used to. So, what's harder? What's harder? Oh my – world peace. social justice. Those are the true challenges facing mankind.

To read Unmi's entire speech, click the link below.

[READ MORE](#)

The Lloyd A. Fry Foundation Celebrates Sydney Sidwell

The Lloyd A. Fry Foundation bids a fond farewell to our longtime colleague Sydney Sidwell. Sydney has been in the philanthropic space for over three decades and has been with the Fry Foundation since 2005. She served as the Director of Education and Arts Learning. She led the Foundation's grantmaking that strengthened student opportunities to perform and engage in the artmaking process. She also developed and led the Foundation's grantmaking strategy for improving school leadership in Chicago Public Schools in order to improve learning opportunities for students.



To learn more about Sydney's career with the Fry Foundation and read quotes about her service from colleagues in the field, click the link below.

READ MORE

News From Grantees

Arts Learning Grantees

Congratulations to Court Theatre

Fry Foundation grantee **Court Theatre** will be the recipient of the 2022 Regional Theatre Tony Award, given each year to one U.S. theater company. One of



the most coveted honors in theater, the Regional Theatre Tony Award honors a non-profit professional regional theater that has a continuous level of artistic achievement and contributes to the growth of theater nationally.

The Fry Foundation supports Court Theatre's Artists-in-the-Schools initiative that partners with South Side high schools provide theater education, support school theater programs, and nurture a love for literacy, the arts and social justice.

Ingenuity released the 2020-21 State of the Arts in Chicago Public Schools report. The State of the Arts



report presents data that gives CPS schools, the arts partner community, funders, and other stakeholders in the arts education sector a big-picture view of arts education in CPS. Not surprisingly – the COVID-19 pandemic disrupted arts education in schools across Chicago. One of the key challenges was a decrease in the number of arts partners working in one or more CPS schools. The Fry Foundation will be in close contact with Ingenuity and our Arts Learning grantees to help improve and expand the connections between schools and arts and cultural partners.

Education Grantees

The University of Chicago Consortium on School

Research (Consortium) helps CPS understand what



schools got right about parent outreach amid the pandemic. A new study by

the Consortium identifies what worked well in school-family communication and strategies worth continuing when COVID disruptions recedes. These strategies include virtual meetings and mobile apps that remove barriers to communication and empowering a broader community of CPS staff – including paraprofessionals and security guards -to communicate with families. But most importantly – principals need clear communication plans that are shared with and by the larger school community.

What Chicago schools got right about parent outreach amid the pandemic By Mila Koumpilova, Senior Reporter, **Chalkbeat**
Chicago, April 12th 2022



The University of Chicago Consortium on School Research and Chalkbeat Chicago are grantees of the Fry Foundation.

26 Chicago high school students celebrate College Decision Day with \$11.5 million in scholarships. Fry Foundation grantee, **LINK Unlimited** celebrated with



their seniors as they celebrated College Decision Day. LINK provides academic supports and mentoring for Black students during their high years. The Fry Foundation is helping LINK expand its reach by supporting the new Junior LINK program. Junior LINK will help middle school students access college prep high schools and expand the pool of students ready to participate in the rigorous LINK High School program.

Health Grantees

On March 9th, Congress approved \$10.6 million in Community Funding for Chicago's 4th district. This



funding includes a \$350,000 grant for **Gads Hill Center** for its Early Childhood Mental Health Service Expansion, to increase trauma informed mental and behavioral health services across Chicago's south and west sides.

YWCA Metropolitan Chicago has been selected to serve as the lead **Outreach and Recruitment Coordinator for the Chicago Resilient**

Communities Pilot (CRCP). CRCP is a \$31.5 million dollar initiative within the City of Chicago Department of Family and Support Service being funded by the federal government through the American Rescue Plan Act. As part of the pilot 5,000 Chicagoans will be selected through an open application and a citywide lottery to receive \$500 per month for twelve months, with no strings attached.

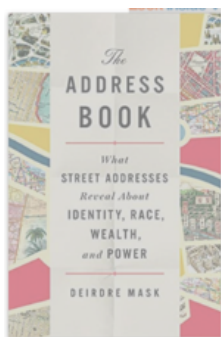


In July, Lawndale Christian Health Center will accept its inaugural class for its Family Medicine



Residency program. Evidence clearly shows access to quality primary care can make a difference in health disparities. Yet communities like North Lawndale have few primary care doctors available to community members. In fact, North Lawndale has been designated as Health Professional Shortage Area by the U.S. Health Resources & Services Administration. In response, the Lawndale Christian Health Center has launched the Lawndale Christian Family Medicine Residency to train medical residents to deliver primary care in communities like North Lawndale. The program will accept six residents per year.

What We're Reading, Watching, and Hearing



The Address Book: What Street Addresses Reveal about Identity, Race, and Power

by Deidre Mask

“An impressive examination of the origins of street names around the world.... It’s a damning look at the intersection of place, power and identity...”. –Time, “100 Must-Read Books of 2020”

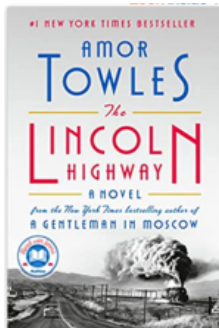
The Great Circle

by Maggie Shipstead

“The start of Shipstead’s book —is thrilling and complicated, with many different threads laid out and



back stories carefully and richly wrought; for the next 500-odd pages, I felt the fear I feel when a student’s work starts strong, when other novels open high — knowing that, more often than not, lofty heights can’t be sustained. But “Great Circle” starts high and maintains altitude. One might say it soars. Shipstead’s tale follows the story of two women. The first, Marian Graves, is one of the shipwrecked twins. Her decision to devote her life to flying is immediate and unrelenting: A biplane, “abrupt and magnificent,” swoops down so close to her, “it seemed she could have touched the wheels.” This happens when Marian is 12 — “at an age when the future adult rattles the child’s bones like the bars of a cage.” —Reviewed by Lynn Steger Strong for the New York Times Book Review, May 4, 2021



The Lincoln Highway

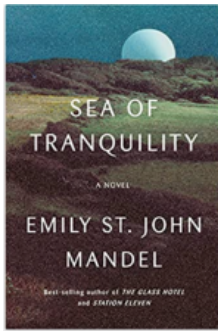
by Amor Towles

In June, 1954, eighteen-year-old Emmett Watson is driven home to Nebraska by the warden of the work farm where he has just served a year for involuntary manslaughter. His mother long gone, his father recently deceased, and the family farm foreclosed upon by the bank, Emmett’s intention is to pick up his eight-year-old brother and head west where they can start their lives anew. But when the warden drives away, Emmett discovers that two friends from the work farm have hidden themselves in the trunk of the warden’s car. Together, they have hatched an altogether different plan for Emmett’s future. —Reviewed by Goodreads

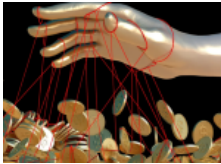
Sea of Tranquility

by Emily St. John Mandel

By the best-selling author of Station Eleven and The Glass Hotel. A story about time travel, metaphysics,



history and family. It is sweet, mysterious and intellectually interesting.



Would the World Be Better Off Without Philanthropists?

By Nicholas Lemann, The New Yorker, May 30th 2022

Critics say that big-time donors wield too much power over their fellow-citizens and perpetuate social inequality. But don't cancel Lady Bountiful just yet.



Pachinko

Apple TV

Based on the novel of the same name by Min Jin Lee. Pachinko is a television drama receiving critical acclaim for acting, cinematography and writing. It tells a complicated generational story of a Korean family living in Japan and moves beautifully between 1915, the 1930's and up through 1989. It also shifts from Japanese occupied Korea to Japan and New York City. The 8 episodes of the first season are produced in three languages, Korean, Japanese, and English. And unlike other TV series – you may want to watch the opening title sequence every time just because it is so incredibly charming.



Through Line: The Everlasting Problem

NPR (originally aired October 2020 but replayed on April 13, 2022)

Health insurance for millions of Americans is dependent on their jobs. But it's not like that everywhere. So, how did the U.S. end up with such a fragile system that leaves so many vulnerable or with no health insurance at

all? On this episode, how a temporary solution created an everlasting problem.



In the Thick: The Great Labor Injustice

Apple Podcasts (aired April 8th, 2022)

Maria and Julio are joined by Ai-jen Poo, co-founder and executive director of the National Domestic Workers Alliance, and Pablo Alvarado, co-executive director of the National Day Laborer Organizing Network, to discuss labor organizing for workers. They get into the pandemic's impact on informal economies, on-the-ground movements to protect low-wage workers, and what meaningful labor reforms would look like.

Grants Approved at the May Board Meeting

The Lloyd A. Fry Foundation is pleased to announce 25 grants totaling to \$2,715,000 in support of Arts Learning, Education, Health, and Program Special Purposes.

Arts Learning

[Chicago Opera Theater](#)

[Chicago Poetry Center](#)

[Court Theatre Fund](#)

[Jazz Institute of Chicago Inc.](#)

[The Joffrey Ballet](#)

Education

[Achievement Network](#)

[Teach Plus Incorporated](#)

[Chicago Botanic Garden](#)

Chicago Youth Programs Inc.

LINK Unlimited

Health

Beloved Community Family Wellness Center

Hamdard Center for Health & Human Services NFP

Heartland Health Centers

Lawndale Christian Health Center

Mobile C.A.R.E. Foundation

Children's Home & Aid Society of Illinois

Gads Hill Center

PCC Community Wellness

Test Positive Aware Network

Health and Medicine Policy Research Group

Sinai Health System

Program Special Purposes

Forefront

Institute for Nonviolence Chicago

Metropolitan Family Services

North Lawndale Collaboration to Reduce Violence

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