

LLOYD A. FRY
FOUNDATION
Annual Report 2008



The **Lloyd A. Fry Foundation** supports organizations with the strength and commitment to address persistent problems of urban Chicago resulting from poverty, violence, ignorance, and despair. We seek to build the capacity of individuals and the systems that serve them. Our vision is a Chicago that offers education, prosperity, and hope for all.

About the Foundation

In 1933, Lloyd A. Fry founded the Lloyd A. Fry Roofing Company on the southwest side of Chicago. During the next five decades, the company grew to become the world's largest manufacturer of asphalt roofing and allied products, with nearly 5,000 dedicated employees in manufacturing facilities nationwide. The company was sold to Owens-Corning Fiberglass Corporation in 1977. In large part, the proceeds from the sale of the company now serve as the endowment of the Lloyd A. Fry Foundation. The Foundation has been addressing the needs of the Chicago community since 1983.

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The Foundation mourns the passing of Jane Rowan Fry who died on July 29, 2008, just before her 88th birthday. Mrs. Fry was the wife of our former Director and President, Lloyd A. Fry Jr. (1917-2001) and the mother of our current director and Vice Chair, Lloyd A. Fry III. Mrs. Fry was a strong supporter of the Foundation's grant making and overall mission. She will be missed.

Message from the Chairman

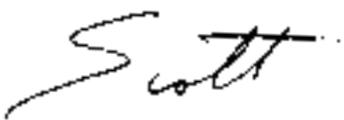
The 2008 fiscal year—ended June 30—was a strong year for our foundation by any measure. Our total grants were \$9.1 million, and we finished the year with a solid \$172.9 million of net assets. With the assistance of an outstanding professional staff, our grantmaking has become a bit more focused within the parameters we have set for our four primary areas of interest. We are looking to build capacity in each of those areas of interest. We are looking to support organizations that are willing to engage in rigorous self-assessment. We are trying to encourage the measurement of outcomes wherever we can identify what our board member Stephanie Pace Marshall has described as “metrics that matter.”

We have a growing interest in the problem of climate change, and our focus in this area has been (and will continue to be) on understanding the problem, measuring our impact on the problem, reducing that impact, and mitigating the effects of the problem—particularly the effects on the lowest-income people of the urban Chicago community that we serve. We have devoted a modest portion of our assets to world relief, and we will likely continue to do so.

At this writing, however, we find ourselves struggling with the global economic crisis and its implications for our foundation. Despite a defensive and highly diversified approach to the management of our portfolio, our asset values have dropped dramatically. We do not know whether we are now looking at the bottom of the market or into a pit of more bad news. We are seriously apprehensive, and we are in good company. Drew Gilpin Faust (the president of Harvard) recently wrote to the faculty, students and staff of her university on this very topic, noting that our economic landscape has been altered. Our foundation and Harvard are both of necessity planning for a period of financial constraint.

While we are anxious about the downturn that we face, we are resolute in our commitment to those organizations described in our mission statement “with the strength and commitment to address persistent problems of urban Chicago resulting from poverty, violence, ignorance, and despair.” We will not let the press of the economic downturn cause us to turn our backs on those organizations and the wonderful people who run them. We consistently have distributed more than the tax law has required in past years; we will continue to do so.

We are optimistic about the future of our foundation, our community and our nation. While we suffer from a relative scarcity of resources, we have great energy and appetite for the work before us. Our foundation staff has never been stronger; our board has never been more committed to our mission. We have added a terrific new member to our board, Graham Grady, who has insight and enthusiasm for our tasks. We are fostering a number of partnerships designed to strengthen our grantmaking. We will persevere.



Scott
Howard M. McCue III, Chairman

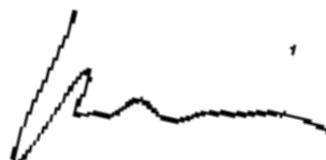
Message from the Executive Director

As this annual report goes to print, the nonprofit sector is dominated by questions about how the financial crisis and economic turbulence will affect grantees and foundation grantmaking. To address the question that is on the minds of many of our grantees, “Yes, the Fry Foundation will continue making grants next year.” The Foundation has a history of seeking continuity and stability in our grantmaking during turbulent economic times. Our grant review process will continue unchanged, and we do not anticipate major changes in our four core program areas: *Education, Arts Education, Employment and Health*. We also will continue to consider new grantees. We may look a little harder than we did last year, but we already were fairly rigorous in our criteria for support, so the process will not be much different.

We are excited to welcome a new director, Graham C. Grady. Graham brings energy, inquisitiveness and new perspectives to the Foundation. And in the tradition of all the Fry Foundation board members, he also brings a lifelong concern and commitment to the challenges facing low-income families in Chicago.

We also are pleased to report that we have continued our explorations into climate change and how Fry Foundation grantmaking might be most helpful in developing local solutions to this important global problem, especially as it affects low-income communities in Chicago. The Foundation has committed almost \$1 million for research and analysis on the effects of climate change, strategies for improving energy efficiency, and efforts to improve our public transit system. And we are supporting efforts to monitor “green job” opportunities and help low-income job seekers take advantage of them. Our grantees are working closely with the City of Chicago and its Climate Action Plan in order to help ensure that public, private and nonprofit resources are coordinated and work in complementary ways.

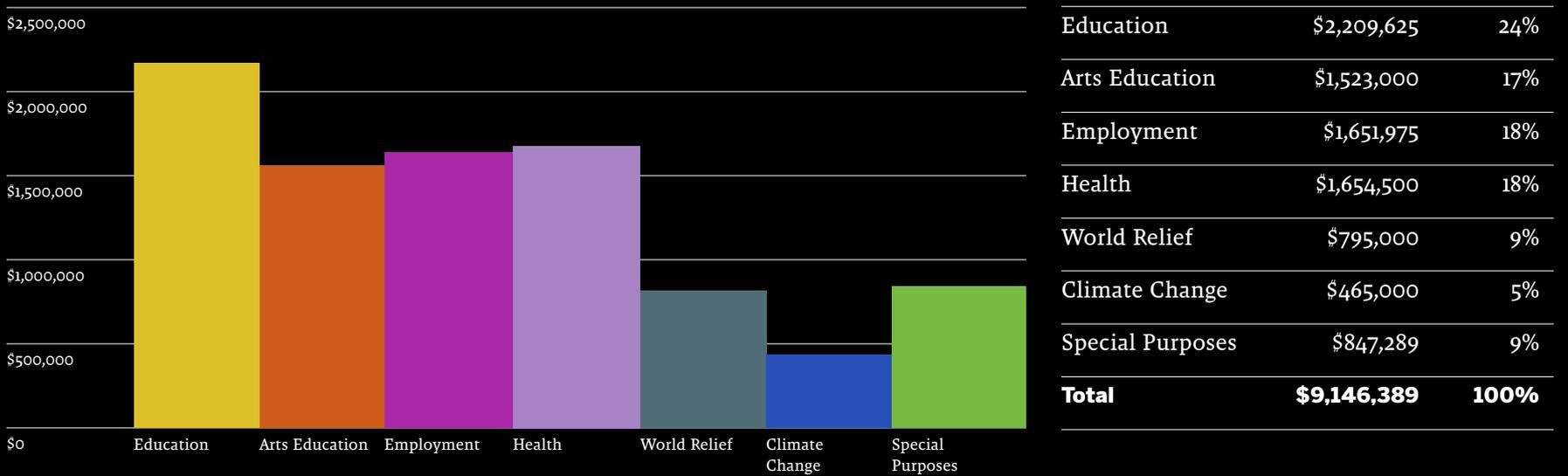
As you read about our grantees this year, you will hear a resounding refrain in all the stories—better, better, better. All the groups featured are running exceptional programs and providing high quality services. They are already “the best in the business” and yet they continue to build on successful practice and strive to do better. These are groups that give definition to terms like culture of inquiry, continuous learning, and continuous improvement. Terms to which many aspire, but few achieve. In the pages that follow, I invite you to learn about some of the experienced, innovative leaders in our community who are working to improve the lives of families throughout Chicago.



Unmi Song
Executive Director

Education, prosperity, and hope for all. That is the vision behind the Fry Foundation’s grantmaking. We provide support to nonprofit organizations that have the strength and commitment to improve conditions for low-income, underserved Chicago residents. Grants are awarded in four major areas: **Education, Arts Education, Employment, and Health**. Across all of our funding areas, our focus is on helping organizations: **Build** capacity to enhance the quality of services and better assess the impact of programs; **Develop** successful program innovations that other organizations in the field can learn from or adopt; and **Share** knowledge so that information which can help low-income communities and individuals is widely and readily available.

2008 Grants and Awards Totals



Please visit our Web site at www.fryfoundation.org to see our 2008 audited financials.

Climate Change What can a local foundation possibly do about climate change? The scale is overwhelming, and the impacts—melting Arctic icecaps, coastal flooding in Asia—seem far away from the streets of Chicago. But research funded by the Fry Foundation demonstrates that Chicago has already shifted into a different climate zone. In a warmer world Chicagoans could find themselves coping with flooded basements, new diseases, and dying trees. Low-income residents will be the least able to adapt. Now the search is on for local solutions to this global problem.

Nearly everyone understands that the earth's climate is warming as a result of burning fossil fuels, cutting down rainforests, and other human activity. Less is understood about how this vast atmospheric shift will change things on the ground right here in Chicago.

Last year, the Fry Foundation took the lead among local foundations in funding the Global Philanthropy Partnership to provide research to the City of Chicago to outline the potential impact of climate change on the city. This information would help Chicago develop a climate action plan designed to mitigate the impact of climate change on the residents of Chicago. The results of the research, based on scientific scenarios that differ slightly, predict that Chicago will have milder winters but longer and hotter summers, more heat emergencies, more flooding, and an increase in pests and diseases that currently don't thrive in these parts. Termites, for example, could become a real problem if winter frosts are not severe enough to kill them off.

Such impacts will affect all Chicagoans. Those least able to adapt are likely to be poorer residents, who already face higher fuel bills and have less money to invest in energy-efficient air conditioners or new energy-efficient cars.

That insight prompted the Fry Foundation to concentrate funding on improving energy efficiency and public transit. Together, these two strategies have the potential to help low-income Chicagoans decrease their "carbon footprint" and decrease energy bills—and could translate into new green job opportunities in neighborhoods that sorely need them.

Transportation accounts for 21 percent of Chicago's greenhouse gas emissions. Any serious climate change plan must include expanding public transit to provide an alternative to cars. But Chicagoans in recent years have instead seen dispiriting struggles over budgets, threatened service cuts, and infrastructure problems resulting from decades of deferred maintenance. The Fry Foundation's funding supports groups working to turn that bleak picture toward a more hopeful scenario.

Chicago Metropolis 2020, a highly respected civic group, provides research and analysis on regional transit and examines how funding for transit can be targeted to improve the current system and create new services to attract new riders. Currently planning for transit is fragmented among the region's three transit systems. Metropolis 2020 is

pushing a "big picture" approach that would consider the capital needs of all three systems simultaneously and investigate alternative financing methods and fare structures that support thoughtful and strategic investments in transit.

Part of making the public case is understanding what other cities are already doing. That is the goal of Metropolitan Planning Council (MPC)'s Peer Exchange program, which brings public officials from Chicago together with their counterparts in New York, San Francisco, and Stockholm to share ideas for reducing congestion and improving transit.

In addition, both the MPC and another group, Center for Neighborhood Technology (CNT), are working to bring transit solutions to local neighborhoods. MPC is collaborating with the Regional Transportation Authority on plans to increase access to transit in three low-income Chicago neighborhoods. CNT is promoting transit designs and neighborhood planning that makes transit more appealing and efficient, and therefore more likely to be used by local residents.

Fry Foundation support has enabled the CNT to collaborate with the Global Philanthropy Partnership on finding ways to cut energy used to heat and cool buildings. The City's climate change plan calls for reducing energy consumption in 550,000 low- to middle-income housing units. CNT, which has been promoting residential energy efficiency for more than a quarter century, has analyzed energy consumption by type of housing stock and neighborhood location to identify where investment would make the most difference. Meanwhile, with state law mandating that utility companies seek out renewable sources and subsidize their customers' efficiency, the Environmental Law and Policy Center is working with the utilities to design incentives and standards to achieve the greatest impact.

Improving buildings to reduce heating costs, improving public transit, selling energy-efficient appliances: all these investments should create not just energy savings and climate change benefits, but jobs as well. Global Philanthropy Partnership is analyzing the potential "green job" opportunities and seeking to ensure that those jobs become economic opportunities for Chicagoans who need them most. Together, these initiatives should help Chicago shift to a more climate-friendly way of life in ways that make sense, not just globally, but locally as well.

**CHICAGO CLIMATE
ACTION PLAN**

www.chicagoclimateaction.org

Arts Education The Fry Foundation’s Arts Education Program concentrates on supporting high-quality instruction for children who would not otherwise have that opportunity. For twenty years, the Marwen Foundation has provided visual arts instruction by top local arts professionals for low-income Chicago students. Now Marwen wants to spread its method of creative engagement to arts teachers around Chicago and improve its own faculty’s skills in the process.



Spend a few minutes at the Marwen Foundation on Chicago’s Near North Side and it is immediately clear that you are in a special place. The spaces are large, open, functional, and beautiful. The young people are as diverse as the city they come from, but with a shared distinctiveness of hair, dress, body art, and belongings that marks a visual sensibility. And they are engaged: with each other, with the adults around them, with the making of art.

Marwen has been offering high-quality visual arts education, paired with college and career counseling, to some 2,000 low-income Chicago students for the last two decades. At the center of the program are “teaching artists,” who bring to the classroom the skills and seriousness of people who have made the arts their life’s work. Marwen’s approach stresses creativity, individual expression, and personal growth.

This is a strong model and a nationally recognized success. Now Marwen is exploring how to spread the benefits beyond students they can serve directly, while at the same time continually improve its own programs. The key to both, they decided, is professional development.

With Fry Foundation funding, Marwen has embarked on two separate but parallel courses. The first offers its own instructors workshops on adolescent development and classroom management, along with structured discussions in which faculty

share their collective ideas on what constitutes a first-class arts education.

“Our teachers may not come with classroom experience or training as teachers, but many have marvelous instincts,” says director of education Scott Lundius. Through the workshops they benefit from research on adolescent brain development and explore best practices on working with students with different styles of learning. Such knowledge can help them tailor their instruction to make the most of their students’ experiences. At the same time, Lundius says, the discussions build on what Marwen teachers already know from their work. “We are creating our own professional vocabulary, codifying what it is that sets Marwen teaching apart. We believe that what we learn from engaging teaching artists will be applicable in other settings.”

The second Marwen program aims to share those insights with Chicago public school teachers. Over two years, Marwen will offer 300 teachers their choice of professional development courses in the visual arts, ranging from art history to computer graphics and digital photography. Follow-up workshops will explore classroom learning through visual arts and offer a select group of teachers the opportunity to participate in a Studio Art practicum, for both themselves and their own students, at Marwen.

“At least some of the Chicago teachers who show up for Marwen classes are unable at first to see how the visual arts might inform their teaching practices,” says Lundius. “We provide new points of access to their own creative potential and inspire them to put that creativity into play with their students.” Marwen also provides tools and curriculum for applying what they learn in their own classrooms. And it emphasizes applying visual arts practice (what arts education theorists call “Studio Habits of Mind”) to enhance learning in other areas.

With so much pressure on test scores and other narrowly defined measures of achievement, arts education, in Chicago and elsewhere, often suffers. “Public school teachers are up against so many obstacles and contradictions—I have tremendous respect for them,” says Lundius. “Here we offer them a completely different environment, a wonderful laboratory for thinking about the place of creativity in their lives and in students’ lives, and how to foster it.”

By offering that opportunity, Marwen hopes to expand the creative potential of Chicago students well beyond those enrolled in its programs. All the insights Marwen has learned by engaging teaching artists have proved so valuable, says Lundius, that “we don’t want to just keep all that to ourselves.”



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Education What does it really take to turn around low-performing schools? Many things are important: good teachers, good curriculum, adequate resources, best practices. But pulling them all together must be strong leadership. University of Illinois-Chicago researchers found principals who had succeeded where others had failed and asked them to share their secrets. With Fry Foundation funding, the University uses these ideas, built on successful practice, in an innovative program of training, networking, and coaching to create a new generation of principals ready to transform failing schools.



Chicago has been striving to improve its schools for the last two decades, and Peter Martinez has been part of it all. As a community organizer, he fought to change state law to make Chicago schools more accountable. As a foundation leader, he funded a whole range of school improvement strategies. “It became incontrovertibly clear,” he says, “that no matter how many outside resources you bring into a school to help it turn around, if the principal is not knowledgeable and highly motivated, those resources just could not take root in that school.”

Chicago Public Schools leaders have come to the same conclusion. Having launched an ambitious initiative to improve high schools, CPS realized that, amid all the good ideas and resources, a critical ingredient was often missing: a principal capable of transforming organizational culture and instructional practices to bring about change. The district turned its attention to training strong principals. One of its key partners is the University of Illinois-Chicago (UIC) College of Education, where Dr. Steve Tozer and Peter Martinez co-founded the Transformational Urban Principal Preparation Program.

The University offers an innovative principal training program that draws on the real world experience of successful schools. Martinez and his colleagues interviewed Chicago principals from mostly poor, mostly minority schools where students excel. The University drew on their ideas to create a new training curriculum that stresses key strategies for school turnaround, including building a culture of high expectations, creating a strong leadership team, and using data to improve performance. They invited the principals, several of whom were retiring, to join their team as coaches and mentors.

The program takes advantage of a critical situation: over 170 Chicago public schools had principal vacancies in the last school year, and another 200 new vacancies are projected over the next two years. That massive generational turnover creates a major opportunity, says Martinez: “The more principals we get in the system who are highly qualified and highly motivated to turn schools around, the more likely it is that change will happen.”

Begun in 2003, UIC’s four-year doctoral program currently has 74 enrollees, all selected for their commitment to school change. “That’s something you can’t teach,” says Martinez. Students begin with coursework, then move into a paid in-school practicum with a mentor principal, and then into their own schools. Currently 59 members of the program are serving as either principals, assistant principals, or district administrators.

“Our principals start out by being very strategic,” says Martinez. “They use research based frameworks to analyze the strengths and weaknesses of their school, set up systems to collect data, get people together to reflect on what they see, decide what to do about it, then track what they are doing and how it’s working.” A coach, drawn from the ranks of principals experienced with turning around failing schools, meets with the new principals weekly to help them devise their own turnaround strategies and keep them on course.

The UIC program posts school data on its Web site and teaches principals to examine it to track what is really going on in specific schools. The principals create their own school leadership teams and work together to develop targeted strategies, based on the data, for improvement. For example,



schools usually try broad-brush approaches to boost attendance; what works better is identifying what kinds of students are most often truant, understanding the circumstances that encourage or cause truancy, and targeting efforts to those specific circumstances. Similarly, grade-level reading and math scores tell only so much; it is critical to identify which students are having trouble in which subject areas and to develop strategies to support different kinds of learners. “If you can disaggregate the data, that’s the beginning of telling you where to concentrate,” says Martinez. “And then you have to decide what are the key indicators that are going to tell you whether you’re doing the right things, and keep refining that all the time.”

Last year Peggy Korellis, the UIC principal of Team Englewood High School, brought her entire freshman class and over 200 of their parents to visit the University of Illinois-Chicago, meet with students and faculty, check out the dorms, and hear firsthand what it takes to go to a good college. This year the principals of Power House High School and the UNO charter school did the same thing at different colleges, and others are planning to make similar visits in the future. The visits help fulfill one of UIC’s key school improvement principles: establishing a culture of high expectations, for both the students and their school.

Turning around a school is hard work and can draw opposition from people who are reluctant to change. That is why coaching, networking with other principals, building strong school leadership teams, and staying on top of the data are all so important: they give the principals the information and support they need to stay on course toward creating genuinely successful schools.

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Employment Job losses, high gas prices, consumer cutbacks, housing foreclosures: this is a tough time in the U.S. economy. With unemployment rising, workers need solid language and job skills to compete, but federal job training funds are evaporating. The Fry Foundation has responded by nearly tripling funding for adult education and job training programs in the last two years—including one innovative program for immigrants and refugees that combines both.



People who walk through the doors of Chicago's Heartland Human Care Services reflect political and economic unrest around the globe: refugees from Burma, Burundi, Uzbekistan, and Iraq, immigrants from Africa and Central and South America. Heartland has been helping such people adapt to the American labor market since 1981. In an increasingly tough economy, newcomers encounter all the problems that other entry-level job seekers face and then some. Experience, credentials, and connections from their home country mean little to American employers; and language barriers make it hard for them to function in an American workplace.

To overcome these barriers, the Fry Foundation is funding Heartland to offer an innovative program that combines English classes, job readiness training, and placement services in three industries that have strong job prospects: restaurant work, landscaping, and hospitality. The program offers ten courses a year, from six to eighteen weeks in length depending on the sector. The curriculum includes English instruction that features information on workplace culture, job expectations, and basic math and interviewing skills. Also included are skills and language specific to the industry. Take restaurant work, for example: a cook from Baghdad may make a mean kouba or taghrib, but needs a whole new vocabulary to follow American recipes, identify utensils and

measurements, and read English labels on ingredients.

Key to the program are partnerships with local employers who understand both the needs and the opportunities presented by employing immigrants, says Shana Wills, Heartland's Director of Refugee and Immigrant Community Services. Cooperating employers include landscapers, greenhouses, and major hotels as well as a restaurant operated by Inspiration Corporation, another Fry Foundation grantee. The firms open their facilities for daylong internships, where the trainees shadow workers doing the jobs they aspire to—and often build a connection that turns into a job offer. Another partner is the University of Illinois Extension, which provides horticultural training. Many immigrants and refugees come from farming backgrounds, but they need new language skills and exposure to a whole new array of plants and products they may never have seen before.

Heartland works hard to keep adapting the programs to meet the specific needs of both participants and employers. A common struggle is time. Refugees get short-term public assistance immediately on arrival in the United States and are generally desperate to get a job before it runs out. Immigrants typically have families to support. Employers, on the other hand, are counting on the programs to deliver specific skills in order to guarantee that employees have the knowledge they

need to do a good job. It is a constant balancing act, says Wills. Still, she says, the program works because it offers a win-win situation for both sides.

"These employers need entry-level employees," she says. "And refugees and immigrants need the jobs. Refugees and immigrants tend to be very stable employees. So employers are getting committed employees, people who are willing to learn and to move up the ladder. That means they don't have to spend a lot of money hiring and rehiring people."

The figures back that up: Heartland's job placement and retention rates exceed 70 percent. The agency is not resting on its laurels: this year it is offering professional development to improve instructors' teaching practices and their ability to assess the language progress of their students. Meanwhile, Heartland keeps investigating ways to connect with sectors that offer wages and benefits sufficient to support a family, and is looking for new employers to partner with. Employers who have been through the program and are pleased with the results are often the best ambassadors. Says Wills: "Our job is to educate and influence the employers we work with, let them exchange stories about the benefits of employing our people, and get them to influence others." At the same time Heartland follows up with trainees to make sure they are adjusting to American workplace culture. The goal is to make sure the program remains a "win-win" for both workers and employers.



"Our job is to educate and influence the employers we work with, let them exchange stories about the benefits of employing our people, and get them to influence others."



Health Program Riding a bus, holding down a job, shopping, interacting with other people—every aspect of life becomes more complicated when people have difficulty seeing. In a country where health insurance and primary care are out of reach for many people, vision care can be even harder to come by. Our funding enables the Illinois Eye Institute to treat eye problems of low-income Chicagoans and help them address the underlying causes.



The Illinois Eye Institute on Chicago's South Side has ninety thousand visits each year from people, mostly low-income, who are seeking help with eye problems. For every one who comes, there are many others who make do with limited vision and don't seek help until a crisis lands them in the emergency room or they lose their vision altogether.

Poverty, lack of health insurance, lack of primary care, lack of information, language barriers—all these prevent people from getting medical care generally, including adequate vision care. The results of lacking even routine care can be devastating. Without eyeglasses some people can't drive a car or read instructions on a medicine bottle. Sometimes symptoms like blurry vision will prompt people to seek help, but many times there are no symptoms until the condition is advanced; readily treatable problems like glaucoma are neglected until it's too late. And lack of vision care feeds into a much bigger problem, because eye problems can result from diseases such as diabetes or hypertension that, if left untreated, can become life-threatening.

Because of the need for eye care and medical care generally among low-income and uninsured

“They gave me a prosthetic eye, they gave me glasses, they gave me my life back,” she said. “My self-esteem is back, my confidence—I can look people in the eye again.”

people, the Illinois Eye Institute, with its parent institution, the Illinois College of Optometry, is taking a comprehensive approach to addressing this challenge. Its Vision of Hope Health Alliance was created with funding from the Fry Foundation and other foundations, including a major grant from the Robert Wood Johnson Foundation. Through the Alliance, twenty-one community-based organizations and five community health centers join together to refer people to the Institute for eye care.

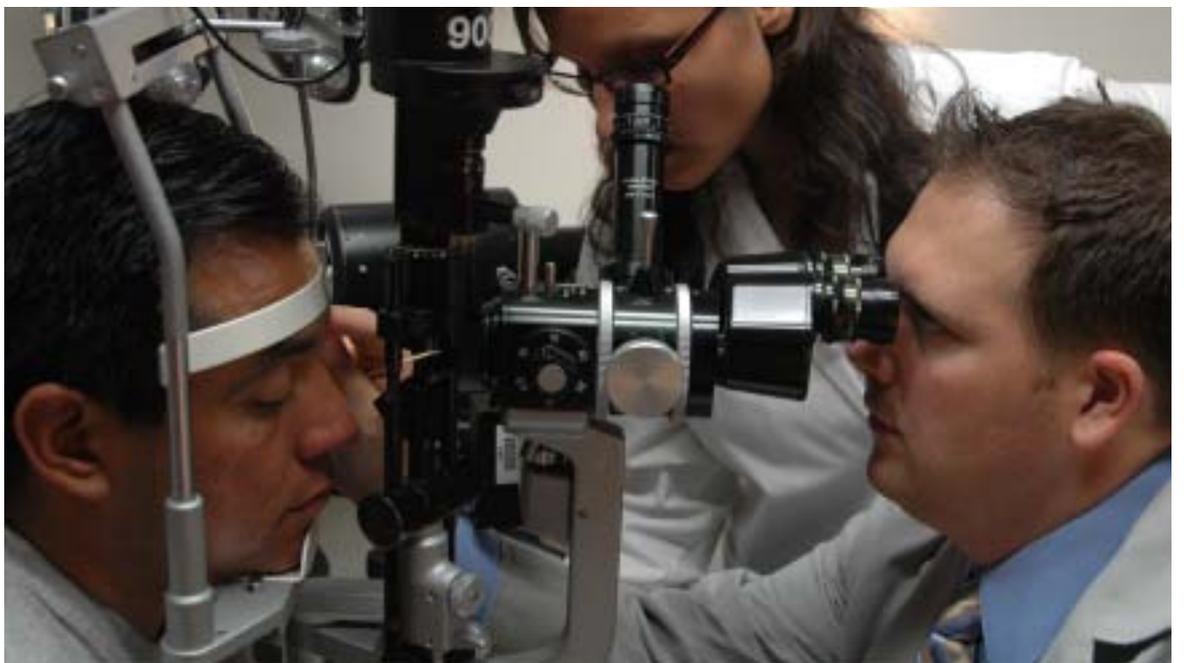
When patients come to the clinic, a case manager talks to them first about common eye problems and other general medical conditions. They get examinations and treatment for eye diseases, and nearly 90 percent receive eyeglasses. If patients don't have a primary care physician, the case manager makes appointments for them at the partnering community health agencies and follows up to make sure they get the care they need. For those who don't speak English, the program provides translators in several languages, including Spanish, Polish, French, Vietnamese, Korean, and Urdu.

The Institute sees over 1,000 patients a year through Vision of Hope. Some are homeless or just

out of prison; mostly they are working poor. The Institute is tracking how often appointments are kept as well as incidents of eye disease, vision limitations, general medical diseases, and other markers. The results should both suggest how to improve its programs and make the case for improving vision and other medical services for low-income and uninsured people. The Institute also continues to spread the word to other community agencies both inside and outside its network.

“There is no reason to sit and suffer for a whole year without seeing,” said one patient, who praised the clinic for helping her despite her inability to pay. “They helped me to understand what could happen with my eyes, that when changes occur I need to follow up and have my eyes checked, so that I will always have my vision,” said another. “And they gave me new glasses, and that enabled me to read again after six years.”

For another patient, the change was even more dramatic. “They gave me a prosthetic eye, they gave me glasses, they gave me my life back,” she said. “My self-esteem is back, my confidence—I can look people in the eye again.”





Lloyd A. Fry Foundation Grantmaking Programs

The Lloyd A. Fry Foundation supports organizations with the strength and commitment to address persistent problems of urban Chicago resulting from poverty, violence, ignorance, and despair. We seek to build the capacity of individuals and the systems that serve them. Our vision is a Chicago that offers education, prosperity, and hope for all.

The Foundation focuses on programs that improve conditions for low-income, underserved communities in Chicago, and we are especially interested in efforts that will foster learning and innovation. We award grants in four major fields: Education, Arts Education, Employment, and Health. Within these funding areas, we give priority to:

- Programs with a demonstrated record of high quality, effective services
- Efforts to improve the quality and effectiveness of programs and services (these might include program design, evaluation or staff development efforts, among others)
- The development of innovative approaches that will contribute valuable examples, information, and knowledge to others working in the field

The Foundation also considers policy advocacy efforts that help ensure low-income communities and individuals in Chicago are treated fairly and have access to the services they need and deserve.

The Foundation is interested in investing in organizations and ideas that demonstrate exceptional potential for making a difference in one or more of the Foundation's four grantmaking areas. These projects show promise of developing new information or program innovations useful to other organizations, institutions, and policymakers. In these cases, the Foundation will consider grants which represent larger or longer-term commitments than is otherwise typical.

In all reviews of proposals, we look for strong program designs with clear expected outcomes and specific procedures for assessing and evaluating progress.

Our funding guidelines are described below. For instructions on how to apply for a grant, please see our [Grant Application Procedures](#).

Education

The Education Program has been a cornerstone of our grantmaking since the Foundation's inception. Our interests in education focus on improving public education and expanding educational opportunities in order to increase the academic achievement and college graduation rates of low-income students in Chicago public schools. Teacher professional development, school leadership development, academic enrichment, and college preparation are among the activities we fund to support this goal. The Foundation also considers grant requests for policy advocacy when the connection to academic achievement is clear.

We give priority to programs that measure improvements to academic achievement, instructional quality, or college enrollment rates. The Foundation encourages proposals that include efforts to enhance the quality of programs. These efforts might include professional development for program staff, incorporating new program elements, or the development of evaluation tools, among others.

We generally do not fund unsolicited proposals from individual schools. On occasion, the Foundation will solicit proposals from individual schools for programs that demonstrate exemplary success or a promising innovation in one of the Foundation's priority areas. In soliciting proposals from individual schools, we look for: a record of strong academic performance among students; a focus on improving academic achievement; and indicators that the work funded by the grant will contribute valuable lessons and strategies that can be adopted by other schools. After an initial year of funding, schools may be required to develop plans for making the lessons learned under the grant available to other schools.

Arts Education

Our Arts Education funding focuses on programs for low-income Chicago children and youth that use the arts as a means to improve learning and provide life-enriching experiences. We are interested in efforts to improve the quality and expand the availability of arts education programs, especially in Chicago public schools. The Foundation considers support for arts education for students and professional development for arts educators.

We give priority to arts education programs that provide a combination of arts instruction, performance or exhibition experience, and interaction with professional artists and arts educators. We look for programs that are artistically rigorous, engage students in the creative process, and assess student learning in the arts.

We look for teacher-training programs that immerse educators in the practice and study of the arts and present teachers with innovative strategies for teaching the arts, engaging students in the creative process, and assessing student progress. We look for programs that provide ongoing support, expertise, and resources to both teachers and students.

The Foundation is also interested in proposals to convene experts to share information, facilitate discussion with arts educators, and help shape and strengthen arts education in Chicago public schools.

Employment

Our Employment Program addresses our commitment to helping families and individuals move out of poverty. We support employment programs that help low-income individuals build the knowledge and skills necessary to find and keep jobs. We are particularly interested in programs that help individuals improve their potential to advance to living-wage jobs and careers. Grants

are made to projects that focus on: employment-related literacy and English as a Second Language; employment assistance programs that offer pre-employment, job placement, and job retention services; and vocational training connected to growing industries.

We recognize the need to improve the quality and effectiveness of employment programs. We encourage proposals for efforts to build the capacity of organizations to deliver high-quality employment services. We also welcome proposals for policy advocacy efforts to improve the quality of education and training programs and to increase access to education and training for low-income adults.

Health

The Health Program seeks to improve access to quality care for Chicago's low-income residents. We support programs that target Chicago's underserved neighborhoods and communities with needed primary care (including medical, vision, dental, and mental health care), community outreach and disease prevention programs, and policy advocacy efforts. We give priority to research-based initiatives that: incorporate health education, early disease detection, and treatment interventions for chronic diseases (such as asthma, diabetes, HIV/AIDS, and hypertension); enroll families into government-subsidized health insurance programs (such as All Kids, FamilyCare, Medicaid, and Medicare); include strategic partnerships between a health system and community-based organizations; focus on linguistically and culturally competent programs for limited-English speaking immigrants; and improve knowledge and practice in the health field.

We will consider programs operated by non-profit community service organizations, community health centers, hospitals, and policy advocacy organizations. Programs must demonstrate the ability to measure improvements in access to care and health status within an accessible, culturally and linguistically competent environment.

What the Foundation Does Not Fund

In general, the Foundation does not make grants to individuals, governmental entities, or 509(a)(3) Supporting Organizations, although exceptions sometimes are made for publicly supported charities. We also do not provide funding for: general operating expenses for new grantees, capital projects, endowments, fundraising events, political activities, medical research or religious purposes.

We rarely fund unsolicited proposals from organizations based outside Chicago. When exceptions are made, we look for organizations with strong local board leaders who are responsible for establishing program priorities and policies in Chicago. In addition, organizations must agree that funds awarded for Chicago-based programs remain in Chicago and are not included in calculations of funds exchanged between local and national offices.

Lloyd A. Fry Foundation Grant Application Procedures

How to Apply

The Lloyd A. Fry Foundation makes grants in the following program areas: Education, Arts Education, Employment, and Health. We make grants only to tax-exempt organizations and rarely fund organizations outside Chicago. We give priority to proposals for specific projects rather than for general operating support. In our review of proposals, we look for strong program design, clear expected outcomes, and procedures for assessing and evaluating programs.

Letters of Inquiry

If you are seeking support for the first time or if you are a returning grantee seeking support for a new project, we highly recommend that you send us a letter of inquiry before you submit a full proposal. This would allow us to give you preliminary feedback concerning your request and its potential fit within our funding priorities. Letters of inquiry should include a brief description of the proposed project, a project budget, and other projected sources of support.

Proposal Application Procedures

We do not use a grant application form; we accept proposals of varying length that adhere to the procedures described below. Although we accept the Chicago Area Common Grant Application form distributed by the Donors Forum of Chicago, we consider this application a supplement to, rather than a replacement for, a full proposal.

For new and renewal requests, full proposals should contain the following elements:

1. A brief history of the organization, including a general statement of its primary functions and goals.
2. A project description which includes:
 - A statement of the need to be addressed and the population to be served
 - A description of how the planned project will address the identified need
 - Clearly stated goals and objectives
 - Plans for assessing performance and monitoring progress toward program goals. Please identify at least three indicators or measures that you will track and analyze in order to: understand the effectiveness of services provided; identify program strengths or challenges; or document potential long-term impact. A discussion of progress on these indicators during the grant period (and over time, if receiving more than one grant from the Foundation) should be included in grant reports. (For further information, see [Outcomes and Assessments](#) on our Web site)
 - A timeline for project activities

3. An income and expense budget for the project during the duration of the grant period. The Foundation covers reasonable and appropriate administrative expenses. These should be explained in an accompanying budget narrative.
4. An operating budget for the organization with income and expense projections that pertain to the fiscal year in which the project will take place. Include the percentage of organization income received through earned income, government sources, individual gifts, corporate and foundation grants, and other sources.
5. A list of current and projected funding sources and amounts for both the organization and the project for the fiscal year in which the project will take place.
6. A copy of the organization's most recent audited financial report.
7. A list of board members and their affiliations.
8. A list of professional staff of the organization and resumes of key personnel involved in the project. Proposals for organizational capacity-building activities that involve outside consultants should include a copy of the consultant's resume and a list of clients.
9. A copy of the organization's 501(c)(3) tax exemption letter from the Internal Revenue Service. Please note that the Foundation generally does not make grants to 509(a)(3) Supporting Organizations. Exceptions sometimes are made for publicly supported charities.
10. A copy of the organization's employment hiring policy.

Grant Reports

Returning grantees must submit a full narrative and financial report on the previous grant and these must be approved by the Foundation before a new request is considered. For agencies submitting a proposal to be reviewed one year from their last grant, the final reports will cover a ten-month period rather than a full twelve months in order to meet the proposal deadline. We ask that final reports and proposals be submitted under separate cover. For more information on this subject, see our [Grant Reporting Requirements](#) on our Web site.

Renewal Policy

An organization which has received five consecutive years of Fry Foundation funding will be asked to take a year off in seeking support for the following twelve-month period. The Foundation recognizes that there may be unusual circumstances in which support for one additional

year may be appropriate. While we wish to be flexible in recognizing the needs of our grantees, there will be few exceptions to this policy. Following a year off, grantee organizations are welcome to apply for renewed support. These proposals will be evaluated under the Foundation's grantmaking guidelines. As with all proposals, these should target Chicago residents in financial need. For further clarification of the Foundation's grantmaking priorities, please refer to the [Grantmaking Programs](#) on page 12.

Submission Dates and Board Meetings

The Board of Directors meets quarterly to consider requests for grants. These meetings are held in February, May, August, and November. We must receive your proposal by 5 p.m. on the deadline date in order to review it at the corresponding board meeting:

Proposal Deadline	Board Meeting
December 1	February
March 1	May
June 1	August
September 1	November

In the event that a deadline falls on a weekend or holiday, requests may be submitted by 5 p.m. on the following business day.

Proposals and letters of inquiry should be sent to:

[Ms. Unmi Song](#)
Executive Director
Lloyd A. Fry Foundation
120 South LaSalle Street
Suite 1950
Chicago, Illinois 60603-3419

www.fryfoundation.org

Lloyd A. Fry Foundation Grants



Arts Education

Albany Park Theater Project

www.aptpchicago.org
Chicago, IL

First payment of a two-year \$50,000 grant for Theatre Education Activities \$25,000

American Theater Company

www.atcweb.org
Chicago, IL

For the American Mosaic Outreach and Education Program \$25,000

Art Institute of Chicago

www.artinstituteofchicago.org
Chicago, IL

For the School Partnerships Program \$65,000

Barrel of Monkeys

www.barrelofmonkeys.org
Chicago, IL

For In-School Creative Writing Residency Programs and After-School Program \$10,000

Black Ensemble Theater

www.blackensembletheater.org
Chicago, IL

First payment of a two-year \$40,000 grant for Strengthening the School Through Theater Arts Program \$20,000

Changing Worlds

www.changingworlds.org
Chicago, IL

For the Literacy and Cultural Connections School Partnership Program \$17,500

Chicago Architecture Foundation

www.architecture.org
Chicago, IL

For the Newhouse Program and Architecture Competition and *The Architecture Handbook: A Student Guide to Understanding Buildings* \$35,000

Chicago Arts Partnerships in Education

www.capeweb.org
Chicago, IL

Second payment of a two-year \$60,000 grant for the Arts in Education Partnership Design Seminars \$30,000

Chicago Chamber Musicians

www.chicagochambermusic.org
Chicago, IL

For the School Residency Program \$20,000

Chicago Dramatists

www.chicagodramatists.com
Chicago, IL

First payment of a two-year \$40,000 grant for the Educational Outreach Program \$20,000

Chicago Humanities Festival

www.chfestival.org
Chicago, IL

For Words@PLAY, a neighborhood based poetry education program \$20,000

Chicago Moving Company

www.chicagomovingcompany.org
Chicago, IL

For Extended Residency at Marconi School and the National Teachers Academy \$10,000

Chicago Opera Theater

www.chicagooperatheater.org
Chicago, IL

For Opera For All, an educational outreach program in Chicago public schools \$20,000

Chicago Shakespeare Theater

www.chicagoshakes.com
Chicago, IL

For the Team Shakespeare Bard Core Curriculum \$25,000

Chicago Sinfonietta

www.chicagosinfonietta.org
Chicago, IL

First payment of a two-year \$50,000 grant for Audience Matters and SEED: Student Ensembles with Excellence and Diversity \$25,000

Chicago Symphony Orchestra

www.cso.org
Chicago, IL

Second payment of a three-year \$135,000 grant for the Music Activity Partnership (MAP) Program \$45,000

Columbia College Chicago

www.colum.edu/Administrative_offices/Academic_Research/Index.php
Chicago, IL

Second payment of a two-year \$160,000 grant for Arts Integration Initiatives and the Development of Teaching Artists \$80,000

Court Theatre

www.courttheatre.org
Chicago, IL

For the Student Education Program \$25,000

ETA Creative Arts Foundation

www.etacreativearts.org
Chicago, IL

Second payment of a two-year \$40,000 grant for the Showfolk Daytime Performance Series and the Arts in Education Programs \$20,000

Facets Multimedia Incorporated

www.cicff.org
Chicago, IL

For the Chicago International Children's Film Festival and Media Education \$35,000

Free Street Programs

www.freestreet.org
Chicago, IL

For the Youth Performance Ensembles \$25,000

Goodman Theatre

www.goodmantheatre.org
Chicago, IL

Second payment of a two-year \$37,500 grant for the Student Subscription Series and Teacher Training Initiatives \$12,500

Hubbard Street Dance Chicago

www.hubbardstreetdance.com
Chicago, IL

First payment of a two-year \$90,000 grant for Movement as Partnership dance and teacher training in ten Chicago public schools \$45,000

Hyde Park Art Center

www.hydeparkart.org
Chicago, IL

For the Visual Learners and Leaders Program \$30,000

Intuit: The Center for Intuitive and Outsider Art

www.art.org
Chicago, IL

First payment of two-year \$40,000 grant for the Teacher Fellowship Program \$20,000

Jazz Institute of Chicago

www.jazzinchicago.org
Chicago, IL

For the Jazz Links Educational Program \$20,000

Joffrey Ballet

www.joffrey.com
Chicago, IL

For the Middle School Dance Clubs \$35,000

Lifeline Theatre

www.lifelinetheatre.com
Chicago, IL

For Arts Residency in Field Elementary School \$12,000

Lookingglass Theatre Company

www.lookingglasstheatre.org
Chicago, IL

Second payment of a two-year \$50,000 grant for Education and Community Programs in Chicago public schools \$25,000

Luna Negra Dance Theater

www.lunanegra.org
Chicago, IL

For support of a dance education program in four Chicago public schools \$20,000

Marwen Foundation

www.marwen.org
Chicago, IL

First payment of a two-year \$80,000 grant for the Marwen Institute \$40,000

Merit School of Music

www.meritmusic.org
Chicago, IL

First payment of a two-year \$80,000 grant for the Humboldt Park Extended Day Orchestra and Band and for the Regenstein Windows Program \$40,000

Muntu Dance Theatre of Chicago

www.muntu.com
Chicago, IL

For Arts for Community Empowerment Programs \$25,000

Music of the Baroque

www.baroque.org
Chicago, IL

For the Educational Outreach Program in Chicago public high schools \$20,000

National Museum of Mexican Art

www.nationalmuseumofmexicanart.org
Chicago, IL

First payment of a two-year \$60,000 grant for Teacher Development Programs \$30,000

Northwestern University Settlement Association

www.nush.org
Chicago, IL

First payment of a two-year \$50,000 grant for the Adventure Stage Chicago Neighborhood Bridges Program \$25,000

Pegasus Players

www.pegasusplayers.org
Chicago, IL

First payment of a two-year \$50,000 grant for the Artists in Residency with Teachers in the Schools (ARTS) Program \$25,000

People's Music School

www.peoplesmusicsschool.org
Chicago, IL

For the Musical Instruction Programs \$25,000

The Poetry Center of Chicago

www.poetrycenter.org
Chicago, IL

For the Hands on Stanzas Program \$25,000

Pros Arts Studio

www.prosart.org
Chicago, IL

For Arts Integration and Mentoring at Cooper Dual Language Academy \$15,000

Puerto Rican Arts Alliance

www.praachicago.org
Chicago, IL

In support of Cuatro and Spanish Guitar after-school classes \$20,000

Raven Theatre

www.raventheatre.com
Chicago, IL

For the Education Outreach Program \$20,000

Ravinia Festival Association

www.ravinia.org
Highland Park, IL

First payment of a two-year \$100,000 grant for the Education and Community Partnerships school programs and the Lawndale Partnership \$50,000

Reading In Motion

www.readinginmotion.org
Chicago, IL

For the Benchmarks Initiative \$50,000

Redmoon Theater

www.redmoon.org
Chicago, IL

For the Redmoon School Partnership Program in Audobon School \$15,000

Silk Road Theatre Project

www.srtp.org
Chicago, IL

For Myths to Drama, an arts-integrated education program \$20,000

Snow City Arts Foundation

www.snowcityarts.com
Chicago, IL

Second payment of a two-year \$60,000 grant for Capacity Building Initiatives \$30,000

Steppenwolf Theatre Company

www.steppenwolf.org
Chicago, IL

Second payment of a two-year \$50,000 grant for Steppenwolf for Young Adults \$25,000

Street-Level Youth Media

www.street-level.org
Chicago, IL

For the Summer Arts Apprenticeship Program \$20,000

The Suzuki-Orff School for Young Musicians

www.suzukiorff.org
Chicago, IL

For the Clap, Sing and Read Program \$20,000

Teatro Vista Theater with a View

www.teatrovista.org
Chicago, IL

For Projects of Possibility/Proyectos de Posibilidad! \$15,000

Timeline Theatre Company

www.timelinetheatre.com
Chicago, IL

For the Living History Program \$6,000

Urban Gateways

www.urbangateways.org
Chicago, IL

For the Teaching Artist Mentorship Initiative \$30,000

Victory Gardens Theater

www.victorygardens.org
Chicago, IL

For educational programs for Chicago public schools \$20,000

WTTW 11

www.wttw.com
Chicago, IL

Second payment of a two-year \$140,000 grant for Artbeat on *Chicago Tonight* \$70,000

Young Chicago Authors

www.youngchicagoauthors.org
Chicago, IL

For the literary arts program in Lindblom Academy High School \$25,000

Education

Academy for Urban School Leadership

www.ausl-chicago.org
Chicago, IL

For Coaching and Induction for new teachers \$75,000

Ada S. McKinley Community Services, Inc.

www.adasmckinley.org
Chicago, IL

For the Talent Search College Preparation and Placement Program \$20,000

Adler Planetarium & Astronomy Museum

www.adlerplanetarium.org
Chicago, IL

For the Math and Science Initiative in Chicago public schools \$25,000

Lloyd A. Fry Foundation Grants



Education

Albany Park Neighborhood Council

www.aptpchicago.org
Chicago, IL
For the Greater Albany Park Education Coalition
\$20,000

Alternative Schools Network

www.asnchicago.org
Chicago, IL
For the Praxis Project
\$30,000

Associated Colleges of Illinois

www.acifund.org
Chicago, IL
For the College Readiness Program
\$20,000

Big Shoulders Fund

www.bigshouldersfund.org
Chicago, IL
For the Extended Day Program
\$150,000

Business and Professional People for the Public Interest

www.bpichicago.org
Chicago, IL
For the Chicago Schools Alliance project
\$40,000

Centro Romero

www.centroromero.org
Chicago, IL
For the After School Program
\$25,000

Chicago Academy of Sciences

www.naturemuseum.org
Chicago, IL
For the Science on the Go! education program
\$25,000

Chicago Foundation for Education

www.chicagofoundationfor-education.org
Chicago, IL
For the Grants for Teachers Study Group Program and the Teacher Network Leadership Institute
\$40,000

Chicago Horticultural Society

www.chicagobotanic.org
Glencoe, IL
For the Science First and College First Programs
\$30,000

Chicago Metro History Education Center

www.chicagohistoryfair.org
Chicago, IL
For the Historical Inquiry Project (HIP)
\$30,000

ChildServ

www.childserv.org
Chicago, IL
For the Tutoring Program
\$20,000

Christopher House

www.christopherhouse.org
Chicago, IL
For the Youth Leadership Program
\$20,000

Communities in Schools of Chicago

www.chicagocis.org
Chicago, IL
For the Agency Impact Initiative
\$30,000

Community Renewal Society

www.communityrenewalsociety.org
Chicago, IL
First payment of a two-year \$110,000 grant for *CATALYST: Voices of School Reform* and for *The Chicago Reporter*
\$55,000

Constitutional Rights Foundation Chicago

www.crfc.org
Chicago, IL
For A More Perfect Union: Teaching and Learning About the Constitution professional development cohort
\$20,000

Designs for Change

www.designsforchange.org
Chicago, IL
For the Aiding Local School Councils Project
\$35,000

Erikson Institute

www.erikson.edu
Chicago, IL
For ELL Preschoolers' Vocabulary Acquisition and Story Comprehension project
\$60,000

Facing History and Ourselves

www.facinghistory.org
Chicago, IL
For professional development of Chicago teachers
\$30,700

Family Matters

www.familymatterschicago.org
Chicago, IL
For the Community Tutoring Program
\$30,000

The Federation for Community Schools

www.ilcommunityschools.org
Chicago, IL
For support of the Jenner-Columbia College community school partnership
\$65,000

Gads Hill Center

www.gadshillcenter.org
Chicago, IL
For Teen Connection
\$30,000

Great Books Foundation

www.greatbooks.org
Chicago, IL
To improve reading across the curriculum in two Chicago public schools
\$48,800

High Jump

www.highjumpchicago.org
Chicago, IL
For general operating support and program evaluation
\$60,000

HighSight

www.highsight.org
Chicago, IL
For college readiness programming
\$15,000

Inner-City Teaching Corps

www.ictc-chicago.org
Chicago, IL
For the Urban Impact Through Education Program (UNITE)
\$35,000

Leap Learning Systems

www.leaplearningsystems.org
Chicago, IL
For the Language Through Science Program
\$25,000

Link Unlimited

www.linkunlimited.org
Chicago, IL
For the Academic Enrichment and College Readiness Programs
\$25,000

Logan Square Neighborhood Association

www.lсна.net
Chicago, IL
For the Parent Tutor Program
\$25,000

Loyola University Chicago

www.luc.edu
Chicago, IL
For the Center for Science and Math Education
\$50,000

Midtown Educational Foundation

www.midtown-metro.org
Chicago, IL
For the Metro Achievement Program
\$25,000

Mikva Challenge

www.mikvachallenge.org
Chicago, IL
For the Civic Educator Network and development of an Action Civics Course for Chicago public schools
\$30,000

Museum of Science and Industry

www.msichicago.org
Chicago, IL
For the Teacher Professional Development Series
\$35,000

Namaste Charter School

www.namastecharterschool.org
Chicago, IL
For the Teacher Quality Initiative
\$20,000

New Teacher Center at the University of California Santa Cruz

www.newteachercenter.org
Santa Cruz, CA
Second payment of a two-year \$200,000 grant for the Chicago New Teacher Center Enhancement
\$100,000

The Newberry Library

www.newberry.org
Chicago, IL
For the Teachers as Scholars Program
\$30,000

Passages Charter School

www.ahschicago.org/passages_charter_school.htm
Chicago, IL
For the Road to Academic English Program
\$30,000

Perspectives Charter School

www.perspectivescs.org
Chicago, IL
For the Math and Science Academy
\$30,000

The Posse Foundation, Inc.

www.possefoundation.org
Chicago, IL
First payment of a two-year \$70,000 grant for the Pre-Collegiate Training Program
\$35,000

Providence Englewood Charter School

www.psm.k12.il.us
Chicago, IL
For Third Semester
\$40,000

The Renaissance Schools Fund

www.rsfcchicago.org
Chicago, IL
For the Score to do More Program
\$50,000

The Rochelle Lee Fund

www.rochelleleafund.org
Chicago, IL
For the Annual Award Program and Supporting Young Adolescent Literacy Study Groups
\$40,000

Roosevelt University

www.roosevelt.edu
Chicago, IL
For the Summer Academy for Middle School Chicago public school students
\$25,000

John G. Shedd Aquarium

www.sheddaqarium.org
Chicago, IL
For the Shedd Navigators Program
\$25,000

St. Ignatius College Prep

www.ignatius.org
Chicago, IL
For the Higher Achievement Program
\$25,000

Strategic Learning Initiatives

www.strategiclearning.org
Chicago, IL
For the Scaling Up Best Practice Program
\$50,000

Target Hope, Inc.

Matteson, IL
For the Academic Achievement and College Readiness Program
\$30,000

Teach For America Chicago

www.teachforamerica.org
Chicago, IL
For corps member professional development and the Alumni Human Capital Initiative
\$25,000

Umoja Student Development Corporation

www.umojacorporation.org
Chicago, IL
For college prep programming at Manley Career Academy
\$40,000

The United Neighborhood Organization

www.uno-online.org
Chicago, IL
For the Evaluation of the Structured English Immersion Program
\$40,000

The University of Chicago Center for Urban School Improvement

www.usi.uchicago.edu
Chicago, IL
First payment of a two-year \$230,250 grant to provide professional development support to the USI Network of new schools
\$115,125

University of Illinois at Chicago Center for School Leadership-College of Education

www.education.uic.edu/ucl%2Ddedd/
Chicago, IL
First payment of a two-year \$150,000 grant for the High School Principals' Network
\$75,000

WBEZ Chicago Public Radio

www.chicagopublicradio.org
Chicago, IL
First payment of a two-year \$80,000 grant for an Education Desk to cover education news in Chicago
\$40,000

Working In The Schools

www.witsontheweb.org
Chicago, IL
For the Power Lunch Program
\$20,000

The Young Women's Leadership Charter School of Chicago

www.ywlc.org
Chicago, IL
For the Equity and Achievement in Standards-Based Learning (EASL) Program
\$25,000

Employment

Access Living

www.accessliving.org
Chicago, IL
For the Community and Economic Development Team
\$25,000

Albany Park Community Center, Inc.

www.apcc-chgo.org
Chicago, IL
For the Vocational Program for Employment Literacy
\$35,000

Aquinas Literacy Center

www.aquinasliteracycenter.org
Chicago, IL
For the English as a Second Language and computer literacy programs
\$20,000

Asian Human Services, Inc.

www.ahschicago.org
Chicago, IL
For the Literacy Education for Adults and Families Program
\$30,000

Association House of Chicago

www.associationhouse.org
Chicago, IL
For the Vocational English as a Second Language classes
\$25,000

The Cara Program

www.thecaraprogram.org
Chicago, IL
Second payment of a two-year \$150,000 grant for capacity building activities and to expand Cleanslate
\$75,000

Career Advancement Network, Inc.

www.careeradvancementnetwork.org
Chicago, IL
For the Career Passport Program
\$35,000

Lloyd A. Fry Foundation Grants



Casa Central

www.casacentral.org
Chicago, IL
For employment assistance services at La Posada
\$25,000

Centers for New Horizons

www.cnh.org
Chicago, IL
For the Bronzeville Employment Initiative
\$45,000

Chicago House and Social Service Agency

www.chicagohouse.org
Chicago, IL
For the Increase Income and Independence Initiative
\$30,000

Chicago Interfaith Committee on Worker Issues

www.buildingbridgesproject.org
Chicago, IL
For the Building Bridges Project: a pre-apprenticeship training program
\$20,000

Chicago Jobs Council

www.cjc.net
Chicago, IL
Second payment of a two-year \$130,000 grant for the City-Wide Workforce Development Advocacy Project
\$65,000

The Chicago Lighthouse for People Who are Blind or Visually Impaired

www.thechicagolighthouse.org
Chicago, IL
For the Office Skills and Customer Service Skills Training Programs
\$25,000

Chicago Workers' Collaborative

www.chicagoworkers.org
Chicago, IL
For the Workers' Rights Promoters Program
\$15,000

Easter Seals Metropolitan Chicago

www.eastersealschicago.org
Chicago, IL
For salary support of the Willett Employment Center Case Manager
\$31,425

The Enterprising Kitchen

www.theenterprisingkitchen.org
Chicago, IL
For the Job Skills Training through Social Enterprise Program
\$35,000

Ethiopian Community Association of Chicago

www.ecachicago.org
Chicago, IL
For the Community Employment Program
\$25,000

Goldie's Place

www.goldiesplace.org
Chicago, IL
For the Two-Track Employment Program
\$20,000

Greater Chicago Food Depository

www.chicagosfoodbank.org
Chicago, IL
First payment of a two-year \$70,000 grant for the Chicago's Community Kitchens Program
\$35,000

Greater West Town Community Development Project

www.gwtp.org
Chicago, IL
For the Shipping and Receiving and Woodworking Training Programs
\$50,000

Growing Home, Inc.

www.growinghomeinc.org
Chicago, IL
For the Transitional Jobs Program
\$25,000

Heartland Human Care Services, Inc.

www.heartlandalliance.org
Chicago, IL
Second payment of a two-year \$100,000 grant for the Vocational English as a Second Language Programs
\$50,000

Housing Opportunities for Women

www.how-inc.org
Chicago, IL
For the Employment Services Program
\$25,000

Howard Area Community Center

www.howardarea.org
Chicago, IL
For the Education and Employment Program
\$30,000

Inspiration Corporation

www.inspirationcorp.org
Chicago, IL
First payment of a two-year \$120,000 grant for the Employment Services and Training Program
\$60,000

Instituto del Progreso Latino

www.idpl.org
Chicago, IL
Second payment of a two-year \$150,000 grant for Carreras en Salud: Bilingual Healthcare Bridge Program
\$75,000

Jane Addams Hull House Association

www.hullhouse.org
Chicago, IL
For the salary of the Employment Outreach Specialist
\$30,000

Jane Addams Resource Corporation

www.jane-adams.org
Chicago, IL
For the Workforce Education Initiative
\$30,000

Jobs for Youth/Chicago, Inc.

www.jfychicago.org
Chicago, IL
First payment of a two-year \$80,000 grant for the Customer Service and Office Assistants training programs
\$40,000

La Casa Norte

www.lacasanorte.org
Chicago, IL
For the Esperanza Trabajando Career Readiness Program
\$20,000

Latino Union of Chicago

www.latinounion.org
Chicago, IL
For the Day Laborer Program
\$20,000

Literacy Works

www.litworks.org
Chicago, IL
For Succeed With Literacy, a workplace literacy skills training program
\$25,000

Local Economic and Employment Development Council

www.leedcouncil.org
Chicago, IL
For the Entry-Level Industrial Skills Training program
\$30,000

Metropolitan Family Services

www.metrofamily.org
Chicago, IL
For the Young Fathers Initiative
\$15,000

National Able Network

www.nationalable.org
Chicago, IL
For adult education services of Able Career Institute
\$40,000

National Latino Education Institute

(formerly Spanish Coalition for Jobs)
www.scj-usa.org
Chicago, IL
First payment of a two-year \$100,000 grant for Vocational Training and Adult Education Programs
\$50,000

New Moms, Inc.

www.newmomsinc.org
Chicago, IL
For the Rising Star Career Readiness Program
\$20,000

North Lawndale Employment Network

www.nlen.org
Chicago, IL
For the U-Turn Permitted and Sweet Beginnings Job Training Programs
\$40,000

OAI, Inc.

www.oaiinc.org
Chicago, IL
For the Academic Initiative of the Pre-Employment Education and Training Programs
\$35,550

Pan-African Association

www.panafricanassociation.org
Chicago, IL
For the Workforce Development Program
\$25,000

The Partnership for New Communities

www.thepartnershipfornewcommunities.org
Chicago, IL
Second payment of a two-year \$150,000 grant for Opportunity Chicago, a workforce development initiative for public housing residents
\$75,000

Polish American Association

www.polish.org
Chicago, IL
For the Employment Services and Vocational Training Program
\$30,000

Restaurant Opportunities Center United

www.rocunited.org
New York, NY
For the ROC-Chicago job training program
\$50,000

Safer Foundation

www.saferfoundation.org
Chicago, IL
First payment of a two-year \$120,000 grant for the Community and Faith-Based Re-Entry program at People's Church of the Harvest
\$60,000

St. Leonard's Ministries

www.slministries.org
Chicago, IL
First payment of a two-year \$60,000 grant for job training activities at the Michael Barlow Center
\$30,000

Windy City Harvest

www.chicago-botanic.org
Chicago, IL
For the Transitional Jobs Pilot Program
\$30,000

YMCA of Metropolitan Chicago

www.ymcaalliance.org
Chicago, IL
For the Customer Service and Employment Training Program
\$25,000

Health

Access Community Health Network

www.accesscommunityhealth.net
Chicago, IL
For the Chronic Disease Care Management Initiative
\$40,000

Advocate Illinois Masonic Medical Center

www.advocatehealth.com
Park Ridge, IL
First payment of a two-year \$120,000 grant for School-Based Health Centers at Amundsen and Lake View High Schools
\$60,000

AIDS Foundation of Chicago

www.aidschicago.org
Chicago, IL
For the Primary Care Case Management and Disease Management Programs
\$40,000

Alivio Medical Center

www.aliviomedicalcenter.org
Chicago, IL
For the Diabetes Peer Education Program
\$31,000

American Heart Association, Inc.

www.americanheart.org
Chicago, IL
For the Search Your Heart Program in the Back of the Yards neighborhood
\$23,000

Asian Human Services Family Health Center, Inc.

www.ahschicago.org
Chicago, IL
For the Chronic Disease Prevention Project
\$31,500

Better Existence with HIV

www.behiv.org
Evanston, IL
For HIV Prevention Programs in Chicago
\$10,000

Center On Halsted

www.centeronhalsted.org
Chicago, IL
For mental health services for low-income lesbian, gay, bisexual, and transgender persons
\$25,000

Centro de Salud Esperanza

www.esperanzachicago.org
Chicago, IL
For the Pediatric After-Hours Clinic
\$30,000

Centro San Bonifacio

www.sanbonifacio.org
Chicago, IL
For the Multiplier's Program
\$20,000

Chicago Children's Advocacy Center

www.chicagocac.org
Chicago, IL
For the Mental Health Clinic
\$25,000

Chicago Christian Industrial League

www.ccil.org
Chicago, IL
For Healthy Bodies-Healthy Minds on-site health clinic
\$25,000

Chicago Family Health Center

www.chicagofamilyhealth.org
Chicago, IL
For the Health Disparities Program
\$30,000

Chicago Health Connection

www.chicagohealthconnection.org
Chicago, IL
For a Community Health Worker Network
\$25,000

Children's Home & Aid Society

www.childrenshomeandaid.org
Chicago, IL
For the School-based Mental Health Program
\$40,000

Children's Memorial Medical Center

www.childrensmemorial.org
Chicago, IL
For the Consortium to Lower Obesity in Chicago Children's Bridging Clinical and Community Work to Reduce Childhood Obesity project in Humboldt Park
\$43,000

The Children's Place Association

www.childrens-place.org
Chicago, IL
For the Residential Center
\$20,000

Chinese American Service League

www.caslservice.org
Chicago, IL
First payment of a two-year \$80,000 grant for the Community Health Program
\$40,000

Christian Community Health Center

www.cchc-online.org
Chicago, IL
For the Dental Clinic
\$35,000

CommunityHealth

www.communityhealth.org
Chicago, IL
For the Volunteer Coordinator position
\$35,000

The Family Institute

www.family-institute.org
Evanston, IL
For the Community Outreach Program and the Program Evaluation System
\$45,000

Lloyd A. Fry Foundation Grants



Health & Disability Advocates

www.hdadvocates.org
Chicago, IL
First payment of a two-year \$84,000 grant for the Chicago Partnership for Children Program \$42,000

Health and Medicine Policy Research Group

www.hmprg.org
Chicago, IL
For Securing the Chicago Metropolitan Area Health Care Safety Net project \$25,000

Heartland International Health Center

www.iphca.org
Chicago, IL
For Dental Care Services at Senn and Roosevelt High Schools \$80,000

Howard Brown Health Center

www.howardbrown.org
Chicago, IL
To provide primary medical care to uninsured clients \$36,000

Illinois College of Optometry

www.ico.edu
Chicago, IL
First payment of a two-year \$70,000 grant for the Vision of Hope Health Alliance \$35,000

Illinois Maternal & Child Health Coalition

www.ilmaternal.org
Chicago, IL
For the Illinois Coalition for School Health Centers \$25,000

Illinois Poison Center

www.illinoispoisoncenter.org
Chicago, IL
For the Latino Outreach Program \$10,000

Infant Welfare Society of Chicago

www.infantwelfare.org
Chicago, IL
For the Pediatric Dental Clinic \$50,000

Institute of Women Today

www.instituteofwomentoday.org
Chicago, IL
For the Health and Wellness Program \$20,000

Interfaith Council for the Homeless

www.ichchicago.org
Chicago, IL
For the Housing First Healthcare Program \$25,000

Juvenile Protective Association

www.juvenile.org
Chicago, IL
For the Treatment and Counseling Program \$55,000

La Rabida Children's Hospital and Research Center

www.larabida.org
Chicago, IL
For the Community Asthma Program \$25,000

Lawndale Christian Health Center

www.lawndale.org
Chicago, IL
For the Diabetes Component of the Chronic Care Program \$40,000

Mile Square Health Center

www.uic.edu/cuppa/gci/uicni
Chicago, IL
For Integrated Medical and Mental Health Services at Drake Elementary School \$40,000

Mobile C.A.R.E. Foundation

www.mobilecarefoundation.org
Chicago, IL
For the Comprehensive Asthma Management Program (CAMP) \$45,000

Mount Sinai Hospital Medical Center

www.sinai.org
Chicago, IL
For Project Advantage, a program to improve screening, treatment, and follow-up for children with developmental delays \$35,000

The Night Ministry

www.thenightministry.org
Chicago, IL
First payment of a two-year \$70,000 grant for the Outreach and Health Ministry Program \$35,000

PCC Community Wellness Center

www.pccwellness.org
Oak Park, IL
For the Maternal and Child Health Services Program \$50,000

Planned Parenthood of the Chicago Area

www.ppil.org
Chicago, IL
To pilot a healthy sexuality curriculum for 6th graders in Chicago public schools \$28,000

Rape Victim Advocates

www.rapevictimadvocates.org
Chicago, IL
For Mental Health Services of the Adolescent Program \$20,000

Saint Anthony Hospital Foundation

www.saintanthonyhospital.org
Chicago, IL
Second payment of a two-year \$80,000 grant for the Primary Prevention Project in Chicago's Latino communities \$40,000

Sargent Shriver National Center on Poverty Law

www.povertylaw.org
Chicago, IL
For the Let's Get It Right! Program \$50,000

St. Bernard Hospital and Health Care Center

www.stbh.org
Chicago, IL
For the Pediatric Mobile Health Unit \$30,000

Teen Living Programs

www.teenliving.org
Chicago, IL
For the Whole Health Program \$25,000

University of Chicago Medical Center

www.bsd.uchicago.edu
Chicago, IL
Second payment of a two-year \$60,000 grant for the Pediatric Mobile Care Program \$30,000

University of Illinois at Chicago College of Nursing

www.uic.edu/nursing/ghlo/index.shtml
Chicago, IL
For Stipend Support for Chicago Health Corps Members \$15,000

Villa Guadalupe Senior Services, Inc.

www.claretianassociates.org/projects3.htm
Chicago, IL
For the Health Component of the Vecinos Program \$15,000

White Crane Wellness Center

www.whitecranewellness.org
Chicago, IL
For the Holistic Health Outreach Initiative \$25,000

The Women's Treatment Center, Inc.

www.womentreatmentcenter.org
Chicago, IL
First payment of a two-year \$60,000 grant for salary support of the Pediatric Nurse \$30,000

World Relief

CARE USA

www.care.org
Atlanta, GA
For the Emergency Relief Fund \$100,000
First payment of a four-year \$500,000 grant for the Myanmar Cyclone Response Fund \$125,000

Church World Service

www.churchworldservice.org
Elkhart, IN
For Emergency Response and Preparedness \$100,000

Doctors Without Borders

www.doctorswithoutborders.org
New York, NY
For the Emergency Relief Fund \$100,000
For emergency relief programs in Myanmar \$100,000

Institute of International Education, Inc.

www.scholarrescuefund.org
New York, NY
For the Iraq Scholar Rescue Project \$60,000

Kingsley House, Inc.

www.kingsleyhouse.org
New Orleans, LA
For the Health Care for All program \$50,000

LSU Health Sciences Center

www.lsuhsu.edu
New Orleans, LA
For the New Orleans Patient Navigation project \$60,000

Oxfam America

www.oxfamamerica.org
Boston, MA
For the Humanitarian Response Program \$100,000

Climate Change

Center for Neighborhood Technology

www.cnt.org
Chicago, IL
First payment of a two-year \$200,000 grant for Fixing Mass Transit Benefit Climate Protection \$100,000

Chicago Metropolitan 2020

www.chicagometropolis2020.org
Chicago, IL
First payment of a two-year \$200,000 grant to develop and help implement a sound and sustainable transit capital plan \$100,000

Environmental Law & Policy Center

www.elpc.org
Chicago, IL
For the Climate Change Solutions project in Illinois \$40,000

Global Philanthropy Partnership

www.global-philanthropy.org
Chicago, IL
For the Chicago Climate Change Action Plan \$100,000
For Labor Market Research on Green Jobs \$50,000

Metropolitan Planning Council

www.metroplanning.org
Chicago, IL
First payment of a two-year \$150,000 grant for the Promoting Transit in Chicago project \$75,000

Special Purposes

Asian Americans/Pacific Islanders in Philanthropy

www.aapip.org
San Francisco, CA
Membership grant \$2,500

Bethel New Life

www.bethelnewlife.org
Chicago, IL
To hire a consultant to create a strategic planning process for the Employment Center \$5,000

The Center for Arts Policy at Columbia College

www2.colum.edu/center_for_arts_policy/
Chicago, IL
For the Democratic Vistas Forum "What are the Real Benefits of Arts Education" \$3,000

Chicago City-Wide Literacy Coalition

Chicago, IL
For members to attend the National Community Literacy Leadership Conference in Memphis, TN \$5,000

Chicago Council on Global Affairs

www.thechicagocouncil.org
Chicago, IL
President's Circle membership \$250

Chicago Foundation for Women

www.cfw.org
Chicago, IL
For the Catalyst challenge grant \$5,000

Columbia College Chicago

www.colum.edu/Administrative_offices/Academic_Research/Index.php
Chicago, IL
For the Arts Partners in support of a daylong workshop on understanding and developing arts learning assessments \$4,900

Community Initiatives

www.communityin.org
San Francisco, CA
For the Diversity in Philanthropy Project \$5,000

Council on Foundations, Inc.

www.cof.org
Arlington, VA
Membership grant \$19,680

Delta Institute

www.delta-institute.org
Chicago, IL
To host a green jobs community forum \$2,500

Donors Forum

www.donorsforum.org
Chicago, IL
Membership grant \$17,334

Grantmakers Concerned with Immigrants and Refugees

www.gcir.org
Sebastopol, CA
To support the planning, implementation, and documentation of Promoting Immigrant Integration: Leadership in Challenging Times \$5,000
Membership grant \$2,000

Grantmakers for Education

www.edfunders.org
Portland, OR
Membership grant \$2,000

High School Initiative

\$50,000

Hyde Park Art Center

www.hydeparkart.org
Chicago, IL
Unrestricted \$500

Independent Sector

www.independentsector.org
Washington, DC
Membership grant \$8,000

Lookingglass Theatre Company

www.lookingglasstheatre.org
Chicago, IL
For three teacher workshops in conjunction with the production of the No Child project \$3,000

Marwen Foundation

www.marwen.org
Chicago, IL
For a planning meeting for a teaching artist training initiative \$2,000

Other Grants

Grants made to 141 organizations upon the recommendation of the members of the Board of Directors, the Fry family, and the employee matching grants program \$704,625



LLOYD A. FRY
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